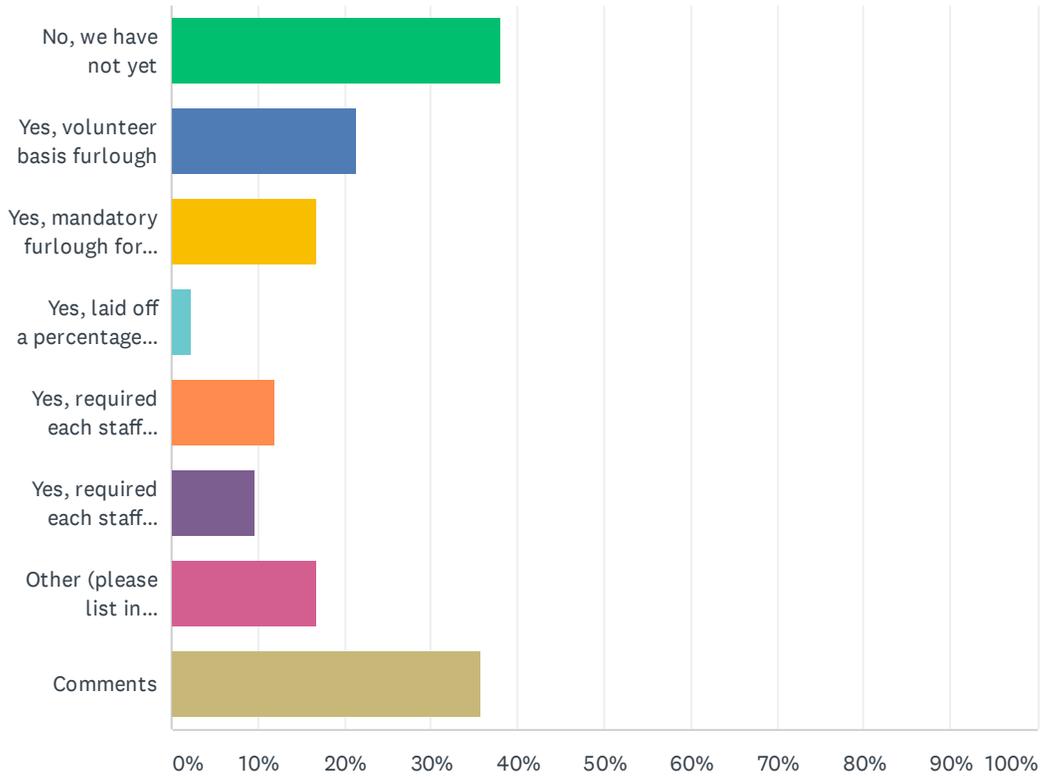


Q1 Has your practice been forced to reduce expenses by decreasing staffing? If so, please mark which apply.

Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
No, we have not yet	38.10%	16
Yes, volunteer basis furlough	21.43%	9
Yes, mandatory furlough for a percentage of staff	16.67%	7
Yes, laid off a percentage of staff	2.38%	1
Yes, required each staff member to take a certain amount of time off with reduced pay	11.90%	5
Yes, required each staff member to take a certain amount of time off without pay	9.52%	4
Other (please list in comments)	16.67%	7
Comments	35.71%	15
Total Respondents: 42		

FRIDAY FOCUS 04/17/20

#	COMMENTS	DATE
1	Having employees take PTO (regular pay) or option of no pay if they don't want to use their PTO.	4/17/2020 1:13 PM
2	Rotating Staff and having them use their PTO time if they want to still get paid.	4/17/2020 1:08 PM
3	Some staff volunteered to stay home without pay and some had to take FMLA due to underlying health conditions. For the remainder of the staff we adjusted hours to business need and everyone took the same adjustment in hours.	4/17/2020 12:17 PM
4	Adm staff had to take %20 reduction in pay for July - Dec	4/17/2020 10:39 AM
5	We made some use their vacation and sick time when we closed for 10 days but now we are seeing patients (not at 100% capacity) and they are wanting to come in so our staff is still actively employed	4/17/2020 9:08 AM
6	We are doing everything we can to keep everyone working in our office, hope to remain so unless this goes on a significantly longer	4/17/2020 8:42 AM
7	mandatory flex time off and deployed to other duties as needed	4/17/2020 8:29 AM
8	Received PPP loan	4/17/2020 8:18 AM
9	Decreased staff as PT census has decreased, also looked at positions that were not necessary needed at this time.	4/17/2020 8:03 AM
10	We just temporarily reduced hours to keep everyone on payroll.	4/17/2020 7:59 AM
11	I like how yet is included in the no. Our workload has diminished tremendously, but we have kept staff fully employed at this time.	4/17/2020 7:49 AM
12	APP's are taking a 20% pay cut or 20% ETO. Staff is allotted based on volume. My practices have not had to cut yet.	4/17/2020 7:35 AM
13	90% of our staff volunteered for either reduced hours or furlough.	4/17/2020 7:31 AM
14	Yes, required staff and providers to take off time using vacation or not being paid. Vacation is already accounted for in budget so it is not an additional expense.	4/17/2020 7:21 AM
15	this was only for one week. We did eliminate a couple of part time positions.	4/17/2020 7:06 AM